

## LIST OF COMMON ACRONYMS

<b>Initials</b>	<b>Full Name</b>
AD	Assistant Director
ADASS	Association of Directors of Adult Social Services
APA	Annual Performance Assessment
ARP	Access to Resources Panel
ART	Access to Resources Team
ASYE	Assessed and Supported Year in Employment
BME	Black and Minority Ethnic
C & F	Children & Families
CAFCASS	Children and Families Court Advisory Support Service
CAFIS	Children & Families Information System
CAFSAG	Children & Families Systems Advisory Group
CAMHS	Children & Adults Mental Health Service
CC	Children's Centre
CCG	Clinical Commissioning Group
CDT	Central Duty Team
CFA	Children and Families Assessment
CFAB	Protecting Children and uniting Families Across Borders
CHIN / CIN	Children In Need
CICA	Criminal Injuries Compensation Association
CIC	Children in Care
CLA	Children Looked After (a term infrequently used for CIC)
CMT	Corporate Management Team
CP	Child Protection
CP	Channel Panel
CPC	Child Protection Conference
CPP	Children Protection Plan
CPP	Corporate Parenting Panel
CPS	Crown Prosecution Service
CQC	Care Quality Commission
CRU	Central Referral Unit

CS	Children's Services
CSCI	Commission for Social Care Inspection
CSE	Child Sexual Exploitation
CSET	Child Sexual Exploitation Team
CYJB	County Youth Justice Board
CYPP	Children & Young Persons Plan
CYPSM	Children and Young People Service Manager
DAN	Domestic Abuse Notification
DBS	Disclosure and Barring Service check
DCS	Disabled Children's Service
DfE	Department for Education
DH	Department of Health
DIAT	Duty and Initial Assessment Team
DivMT	Divisional Management Team
DM	District Manager
DMT	Directorate Management Team
DV	Domestic Violence
EIC	Early Intervention Coordinator
EIDM	Early Intervention Delivery Manager
EIPS	Early Intervention Prevention Strategy
EIT	Early Intervention Team
EIW	Early Intervention Worker
EWO	Education Welfare Officer
EYI	Enhanced Youth Inspector
FGC	Family Group Conferencing
FLO	Family Liaison Officer
FOI	Freedom of Information
FPS	Foster Payment Scheme
FWA	Forces Welfare Association
GP	General Practitioner
GSCC	General Social Care Council
HMI	Her Majesty's Inspector

HV	Health Visitor
HWB	Health & Wellbeing Board
ICPC	Initial Child Protection Conference
IFA	Independent Fostering Agencies
IFSM	Integrated Family Support Manager
IRO	Independent Reviewing Officer
JRAP	Joint Resources Allocation Panel
KCAS	Kent Contact and Assessment Service
KCC	Kent County Council
KCF	Kent Children's Fund
KSCB	Kent Safeguarding Children Board
KISKA	Kent Independent Support for Kinship and Adoption
KPI	Key Performance Indicator
KPS	Kent Probation Service
LA	Local Authority
LAA	Local Area Agreement
LAC	Looked After Children (often referred to as CIC)
LADO	Local Authority Designated Officer
LCPCC	Local Child Protection Co-ordinating Committees
LEA	Local Education Authority
LILAC	Leading Improvement for Looked After Children
LSCB	Local Safeguarding Children Board
MCET	Missing, Child Exploitation Team
MIU	Management Information Unit
NCH	National Children's Homes
NCSC	National Care Standards Commission
NFA	No Further Action
NFER	National Foundation for Educational Research
NI	National Indicator
NIS	National Indicator Set
NSPCC	National Society for the Prevention of Cruelty to Children
NQSW	Newly Qualified Social Worker

NRPF	No Recourse to Public Funds
OFSTED	Office for Standards in Education, Children's Services and Skills
OOH	Out Of Hours
OCYPC	Our Children and Young People Council
PAF	Performance Assessment Framework
PCAS	Parenting Capacity Assessment Service
PEP	Personal Education Plan (ePEP is an electronic variant)
PDO	Practice Development Officer
PDP (1)	Personal Development Plan (performance management for members of staff)
PDP (2)	Practice Development Programme (PIP2)
PDR	Personal Development Review (alternative language for PDP1)
PIP	Practice Improvement Programme (see above, now Practice Development Programme)
PLASC	Pupil Level Annual School Census
PLO	Public Law Outline
PM	Performance Management
PRU	Pupil Referral Unit
PSA	Parent Support Advisor
PSW	Principal Social Worker
QA	Quality Assurance
QAF	Quality Assurance Framework
QSA	Quality Service Award
QSW	Qualified Social Worker
RCPC	Review Child Protection Conference
SCR	Serious Case Review
SCS	Specialist Children's Services
SECASC	South East Councils for Adult Social Care
SEN	Special Educational Needs
SGO	Special Guardianship Order
SM	Service Manager
SPA	Single Point of Access
SSAFA	Soldiers, Sailors Army Forces Association

Strat	Strategy discussion
SW	Social Worker
SWA	Social Worker Assistant
TAC	Team around the child
TAF	Team around the Family
TRP	Technology Refresh Programme
TL	Team Leader
UASC	Unaccompanied Asylum-Seeking Children
VSK	Virtual School Kent
YOS	Youth Offending Service
YOT	Youth Offending Teams